



Milner Power Inc. is a wholly owned subsidiary of Maxim Power Corp. ("MAXIM"), an Independent Power Producer, which acquires or develops, owns and operates innovative and environmentally responsible power projects. MAXIM owns and operates 44 power plants in Western Canada, United States, and France, having 809 MW of electric and 117 MW of thermal net generating capacity. The H.R. Milner Generating Station ("Milner") is a 150 MW coal-fired facility that provides electric energy in the Province of Alberta and is situated in the Smoky River Valley, approximately 20 km north of Grande Cache and about 445 km west of Edmonton. Milner is important to the local economy of the region providing employment to approximately 65 employees. Milner presently has an opportunity for a:

STATION MANAGER
GRANDE CACHE, ALBERTA

Reporting to the Director, Canadian Facilities of MAXIM, the Station Manager will plan, organize, direct and control the operation of the generating station through the development of business plans and budgetary control (O & M and Capital), health and safety and protection and monitoring of the environment, the development of people (training) and to ensure the overall competitiveness of the station (reliability, dependability and availability) by maximizing production and profitability. Interprets corporate policy and develops effective local policies & procedures for the effective management of the station.

Typical responsibilities of this position also include:

- Manage the operations of the station through effective communication and leadership by developing and implementing business plans, establishing objectives, formulating policies & procedures, allocating resources (human and financial), monitoring results and identifying opportunities for improvements.
- Ensure cost effective management of station maintenance programs to maximize availability while ensuring safety and quality assurance programs are in place and being followed.
- Plan and manage the establishment of station budget plans; develop production schedules and monitoring performance against established objectives and making improvements in reliability, dependability and availability of the units.
- Manage the engineering function in support of capital improvements and maintenance and operations in accordance with company standards and engineering principles
- Manage the human resource function at the station by ensuring that an adequate number of competent staff necessary to fulfill business plan objectives is available through the establishment of recruitment/selection, training and development, performance appraisal policies in support of corporate programs.

Considerable technical knowledge in the operation and/or maintenance of an electric utility plant, knowledge of the Utility Industry, environmental legislation and process knowledge of effective management processes and demonstrated effective management and leadership techniques.

Milner offers competitive salary and benefits package (including a bonus and pension program). Relocation incentives will be provided. Please apply in confidence by sending your resume outlining your qualifications as they relate to this position to:

Office Administrator
Maxim Power Corp.
1210, 715 - 5th Avenue S.W.
Calgary, Alberta T2P 2X6
Fax: (403) 263-9125

or

Email: careers@maximpowercorp.com